



# IFPTE Local 121

Public Works Center

Ikaika Ma Ku'ikahi

"Strength Through Unity"

Aloha!

Union Brothers and Sisters

## NAVFAC (PWC) Union Updates

*Great News:* We are now on-line at <http://www.1121.addr.com/> go to "What's New" and click on PWC Bulletin.

## 2005 Federal Employees Almanac

This book is filled with valuable information such as your pay, over time pay, retirement, insurance and health and a host of other benefits.

Presently I only have copies for the subscribing members. Some of you have already received your copy and I hope it has been put to good use.

I have not been able to contact a number of you to hand you your copy. Give me a jingle at your earliest convenience so we make arrangements to get your copy to you.

The question came up concerning the availability of these for non-subscribing members. I personally do not have extra's and I am not sure if any are available.

However, let me know if you desire a copy and I will try my best to get you one.

## PWC Union Stewards

ED Tapia-Vega, Chief Steward & Contract Administrator. Located in Building X-11 (PWC Compound), Code-OPBB2, 471-1170 x 262.

Kathy Yuen, Steward. Located in Building 229 (Main Base), Code EV12, 473-3507.

Mike Vierra, Steward. Located in Building C27 (PWC Compound), Code C101, 471-7174.

Allen Wallace, Alternate Steward. Located in Building C27 (PWC Compound), Code C10, 474-3731.

## NAVFAC (PWC) Policy On Union Issues During Government Time

It is vitally important that members exercise good judgment and practice when desiring to access your Union Steward.

- 1.) Notify supervisor: let your supervisor know of your desire to speak with your union steward.
- 2.) Following his/her permission to do so during your work hours, contact your steward and arrange for a convenient time and place. Inquire if a JON is available for time keeping purposes.
- 3.) Let your supervisor know when and where you will be meeting with your union steward.
- 4.) Time management is important. Be prepared and have your information in the proper order. Understand what it is that you what help with.

## Weingarten Rights

If this discussion could in any way lead to my being disciplined or terminated, or affect my personal working conditions, I respectfully request that my union representative, officer, or steward be present at the meeting. Without representation, I choose not to answer any questions.

## NAVFAC (PWC) Changes At The Compound

New codes, moves to new locations and phone number changes. Let us know your new location and phone number.

## Mahalo Nui Loa

For your membership and support.

May 2, 2005